

HIGH PERFORMANCE COMPENSATION EXPERTISE

CONSULTANT: **SAM REEVE** **PERFORMENSATION**



SAM REEVE, CCP, GRP

Executive Vice President

TF 1 877 803 9255 ext 702

Office 1 415 625 3088

Mobile 1 970 403 5775

sreeve@performensation.com

Skype: SamReeve

Twitter: @SamReeve3

Sam Reeve is a global certified compensation consultant (CCP, GRP) with 15 years of experience in Total Reward Strategies. He is an expert in broad-based compensation and focuses his talents on enhancing performance through the effective use of incentive and recognition programs.

Prior to joining the firm, Sam has worked in the corporate compensation functions of notable firms such as BlackRock, McKesson and Automatic Data Processing (ADP).

Sam currently lives in Colorado and aside from his professional life, enjoys numerous outdoor activities with his 4 children and wife, Jessica.

Sam has a degree in Finance and Economics from California State University, Sacramento.

Sam is has expertise in a wide array of compensation projects. He can provide immediate assistance with any of the issues listed below. Please contact Sam, or feel to contact Performensation directly using the information

Job Analysis

Job Descriptions/Families Global Leveling
FLSA Reviews

Market Intelligence

Benchmarking/Job Matching
Survey/Market Analysis
Key Talent Tracking

Performance Reviews

Goal Setting and Alignment
Distribution and Ratings

Base Compensation

Plan Design/Administration
Salary Structure
Broadbands/Control Points
Geographic Pay Differentials

Variable Compensation

Plan Design/Administration
Incentive, Bonus Non-Cash, Spot

Long Term Compensation

Plan Administration
Bonus/Incentive Deferral

Sales Compensation

Plan Review
Governance / Documentation

Training and Communication

HR Software
Onboarding
Train the Trainer
Comp Committee Prep/Presentation
Program Communication

Performensation believes in a strong culture of information-sharing.
Free public access to many of our documents and presentations can be found at

www.slideshare.net/performensation

514 Precita Ave, Suite 100 | San Francisco, CA 94110 | Toll Free 877.803.9255 x700 | P. +1 415.625.3406
email: info@performensation.com | web: www.performensation.com